

**Chapter 132L-300 WAC
DISCRIMINATION COMPLAINT PROCESS**

Last Update: 5/25/21

WAC

132L-300-010 Discrimination and harassment policy.

DISPOSITION OF SECTIONS FORMERLY CODIFIED IN THIS CHAPTER

132L-300-015 Discrimination and harassment procedure. [Statutory Authority: RCW 28B.50.140 and chapter 34.05 RCW. WSR 15-18-054, § 132L-300-015, filed 8/27/15, effective 9/27/15.] Repealed by WSR 21-12-044, filed 5/25/21, effective 6/25/21. Statutory Authority: Chapter 34.05 RCW; and RCW 28B.50.140(13); 20 U.S.C. § 1092(f); Title IX of the Education Amendments of 1972, 20 U.S.C. § 1681 et seq.

132L-300-020 Applicability. [Statutory Authority: RCW 28B.50.140 and chapter 34.05 RCW. WSR 04-19-062, § 132L-300-020, filed 9/15/04, effective 10/16/04.] Repealed by WSR 15-18-054, filed 8/27/15, effective 9/27/15. Statutory Authority: RCW 28B.50.140 and chapter 34.05 RCW.

132L-300-030 Right to complain. [Statutory Authority: RCW 28B.50.140 and chapter 34.05 RCW. WSR 04-19-062, § 132L-300-030, filed 9/15/04, effective 10/16/04.] Repealed by WSR 15-18-054, filed 8/27/15, effective 9/27/15. Statutory Authority: RCW 28B.50.140 and chapter 34.05 RCW.

132L-300-040 Protection from retaliation. [Statutory Authority: RCW 28B.50.140 and chapter 34.05 RCW. WSR 04-19-062, § 132L-300-040, filed 9/15/04, effective 10/16/04.] Repealed by WSR 15-18-054, filed 8/27/15, effective 9/27/15. Statutory Authority: RCW 28B.50.140 and chapter 34.05 RCW.

132L-300-050 Informal complaint procedure. [Statutory Authority: RCW 28B.50.140 and chapter 34.05 RCW. WSR 04-19-062, § 132L-300-050, filed 9/15/04, effective 10/16/04.] Repealed by WSR 15-18-054, filed 8/27/15, effective 9/27/15. Statutory Authority: RCW 28B.50.140 and chapter 34.05 RCW.

132L-300-060 Outcomes of the informal complaint process. [Statutory Authority: RCW 28B.50.140 and chapter 34.05 RCW. WSR 04-19-062, § 132L-300-060, filed 9/15/04, effective 10/16/04.] Repealed by WSR 15-18-054, filed 8/27/15, effective 9/27/15. Statutory Authority: RCW 28B.50.140 and chapter 34.05 RCW.

132L-300-070 Time limit for formal complaint procedures. [Statutory Authority: RCW 28B.50.140 and chapter 34.05 RCW. WSR 04-19-062, § 132L-300-070, filed 9/15/04, effective 10/16/04.] Repealed by WSR 15-18-054, filed 8/27/15, effective 9/27/15. Statutory Authority: RCW 28B.50.140 and chapter 34.05 RCW.

132L-300-080 Formal complaint procedures against students. [Statutory Authority: RCW 28B.50.140 and chapter 34.05 RCW. WSR 04-19-062, § 132L-300-080, filed 9/15/04, effective 10/16/04.] Repealed by WSR 15-18-054, filed 8/27/15, effective 9/27/15. Statutory Authority: RCW 28B.50.140 and chapter 34.05 RCW.

132L-300-085 Formal complaint procedures against employees and/or agents of the college. [Statutory Authority: RCW 28B.50.140 and chapter 34.05 RCW. WSR 04-19-062, § 132L-300-085, filed 9/15/04, effective 10/16/04.] Repealed by WSR 15-18-054, filed 8/27/15, effective 9/27/15. Statutory Authority: RCW 28B.50.140 and chapter 34.05 RCW.

132L-300-090 Outcomes of the formal complaint process. [Statutory Authority: RCW 28B.50.140 and chapter 34.05 RCW. WSR 04-19-062, § 132L-300-090, filed 9/15/04, effective 10/16/04.] Repealed by WSR 15-18-054, filed 8/27/15, effective 9/27/15. Statutory Authority: RCW 28B.50.140 and chapter 34.05 RCW.

132L-300-100 Complainant appeal process. [Statutory Authority: RCW 28B.50.140 and chapter 34.05 RCW. WSR 04-19-062, § 132L-300-100, filed 9/15/04, effective 10/16/04.] Repealed by WSR 15-18-054, filed 8/27/15, effective 9/27/15. Statutory Authority: RCW 28B.50.140 and chapter 34.05 RCW.

132L-300-110 Responsibilities of the equal opportunity officer. [Statutory Authority: RCW 28B.50.140 and chapter 34.05 RCW. WSR 04-19-062, § 132L-300-110, filed 9/15/04, effective 10/16/04.] Repealed by WSR 15-18-054, filed 8/27/15, effective 9/27/15. Statutory Authority: RCW 28B.50.140 and chapter 34.05 RCW.

WAC 132L-300-010 Discrimination and harassment policy. Centralia College (college) provides equal opportunity and access in education and employment and does not discriminate on the basis of race, color, national origin, age, disability, sex, sexual orientation, marital status, creed, religion, or status as a veteran of war as required by Titles VI and VII of the Civil Rights Act of 1964, Title IX of the Educational Amendments of 1972, Sections 504 and 508 of the Rehabilitation Act of 1973, the Americans with Disabilities Act and ADA Amendment Act, the Age Discrimination Act of 1975, the Violence Against Women Reauthorization Act and Washington state's law against discrimination, chapter 49.60 RCW and their implementing regulations.

The college has enacted policies prohibiting discrimination and harassment of members of these protected classes. Any individual found to be in violation of these policies will be subject to disciplinary

action up to and including dismissal from the college or from employment.

[Statutory Authority: RCW 28B.50.140 and chapter 34.05 RCW. WSR 15-18-054, § 132L-300-010, filed 8/27/15, effective 9/27/15; WSR 04-19-062, § 132L-300-010, filed 9/15/04, effective 10/16/04.]